

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: November 23, 2020 – November 22, 2021

- 1) Employment Unit: Golden Isles Broadcasting, Brunswick, GA**
- 2) Unit Members (Stations and Communities of License): WRJY(FM) Brunswick, Georgia
WXMK(FM) Dock Junction, Georgia
WSSI-FM Darian, Georgia**
- 3) EEO Contact Information for Employment Unit:**

Mailing Address: Golden Isles Broadcasting 185 Benedict Rd Brunswick, Georgia 31520	Telephone Number 912-261-1000
	Contact Person/Title: Ira Rosenblatt/General Manager
	E-mail Address: ira@goldenisllesbroadcasting.com

- 4) Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title	Recruitment Source Referring Hiree
(a) Operations Manager	AllAccess

5(a) Job Title: Operations Manager

Referral Source of Hiree: AllAccess

Name of Organization Notified of Job Vacancy	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AllAccess	N/A	N/A	5	No
Station websites	N/A	N/A	0	No
Walk-In	N/A	N/A	1	No

6) Total # of Interviewees Referred: For the period from November 23, 2020 - November 22, 2021, this Employment Unit interviewed 6 interviewees.

7) Supplemental Recruitment Initiatives.

(a) Initiative: Internships with College of Coastal Georgia

The Employment Unit initiated internships with two students from the College of Coastal Georgia which were designed to assist the interns in acquiring skills necessary for employment in the broadcasting industry. The students participated in all departments in the Employment Unit prior to the students' graduation.

(b) Initiative: Participation in Job Fairs

The Employment Unit participated in a Job Expo at the College of Coastal Georgia on September 16, 2021. The Employment Unit works closely with the College on the placement of students and interns.

(c) Initiative: Training Program

The Employment Unit maintains a training program designed to enable station personnel to acquire skills to qualify them for higher level position. During this reporting period, various employees were trained in skills that will allow advancement to upper-level positions.

(d) Initiative: Management-Level EEO Training

Management Personnel (General Manager and department heads) reviewed and analyzed the FCC's EEO FAQ ("FAQs About Equal Employment Opportunity Rules") at <https://www.fcc.gov/eo-frequently-asked-questions>. The FAQ provides a wide-ranging guide to the FCC's EEO rules and policies.

Stations WRJY, WSSI, and WXMK are Equal Opportunity Employers.